



ZODIAC MARITIME AGENCIES LTD.
QUALITY POLICY MANUAL

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Title: HEALTH, SAFETY & ENVIRONMENTAL POLICY

Quality Policy N° PS 19

Company Commitment

It is the policy of Zodiac Maritime Agencies Ltd. to actively manage all Health, Safety & Environmental aspects. To fulfil these objectives Zodiac Maritime Agencies Ltd. are committed to:

- Delivering continual improvements in the company's HSE performance in order to achieving the stated objective of zero accidents, injuries or pollution.
- Taking all practical measures to safeguard the health, safety and working environment of all personnel working in or visiting any facility operated by the Company.
- Set and review environmental objectives and targets.
- Providing adequate resources for the achievement of the company objectives and targets.
- Ensuring a high degree of consciousness regarding both the internal and external environment.
- Introducing technology, systems or equipment to achieve safer operations and a reduced impact on the environment.
- Disposing, handling and controlling all waste in an environmentally safe way.
- Considering all environmental consequences, whenever practicable, when considering the purchase of goods and services.
- Providing appropriate training to all personnel whose work may create a significant impact upon health, safety and environmental impacts.
- Ensuring compliance with all applicable national and international laws, regulations and other requirements as applicable and identified by the company.
- Observing the requirements of the Company's Quality system (ISO9001 and ISO14001) and the IMO's International Safety Management Code.
- Making the company's Policy available for public scrutiny on the company's web site.

Signed _____

Captain R. Zingher
CEO Zodiac Maritime Agencies Ltd.