



ZODIAC MARITIME LIMITED.
QUALITY POLICY MANUAL

Manual : QPS
Issue : 014
Date : 06.02.2018
Approved : VQ

Title: HEALTH, SAFETY & ENVIRONMENTAL POLICY

Quality Policy N° PS 19

It is the policy of Zodiac Maritime Limited to actively manage all Health, Safety & Environmental (HSE) aspects. To fulfill these objectives the Company is committed to:

- Delivering continual improvements in the Company's HSE performance towards the attainment of our goal of zero accidents, injuries, occupational ill health and pollution.
- Taking all practical measures to safeguard the health, safety and working environment of all personnel working in or visiting any facility operated by the Company.
- Reviewing our HSE objectives and setting targets that will drive continual improvement.
- Monitoring, measuring and reducing permitted emissions including GHGs.
- Providing adequate resources for the achievement of the company's HSE objectives and targets.
- Ensuring a high degree of consciousness regarding both the internal and external environment.
- Introducing technology, systems or equipment to achieve safer operations, reduced exposure to occupational health risks, and a reduced impact on the environment.
- Disposing, handling and controlling all waste in a safe and environmentally responsible way.
- Considering all environmental consequences, whenever practicable, when considering the purchase of goods and services.
- Providing appropriate training to all personnel whose work may involve health, safety or environmental risk.
- Ensuring compliance with all applicable national and international laws, regulations and other requirements as identified by the Company.
- Observing the requirements of the Company's Management System (ISO 9001:2015, ISO 14001:2015, OHSAS 18001:2007) and the IMO's International Safety Management Code.
- Making the Company's Policy available for public scrutiny on the Company's web site.

Signed _____

Daniel Ofer
Chief Executive Officer
Zodiac Maritime Limited