



ZODIAC MARITIME LIMITED

QUALITY POLICY MANUAL

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Approved : RP

**Title: HEALTH, SAFETY, SECURITY & ENVIRONMENTAL
POLICY**

Quality Policy N° PS 19

It is the policy of Zodiac Maritime Limited to actively manage all Health, Safety, Security & Environmental (HSSE) aspects. To fulfill these objectives the Company is committed to:

- Delivering continual improvements in the Company's HSSE performance towards the attainment of our goal of zero accidents, injuries, occupational ill health and pollution.
- Taking all practical measures to safeguard the health, safety, security and working environment of all personnel working in or visiting any facility operated by the Company.
- Safeguard the wellbeing of our personnel by supporting and promoting a physically and mentally safe working environment.
- Reviewing our HSSE objectives and setting targets that will drive continual improvement.
- Monitoring, measuring and reducing permitted emissions, including greenhouse gases.
- Providing adequate resources for the achievement of the company's HSSE objectives and targets.
- Ensuring a high degree of consciousness regarding both the internal and external environment.
- Introducing technology, systems or equipment to achieve safer operations, reduced exposure to occupational health risks, and a reduced impact on the environment.
- Disposing, handling and controlling all waste in a safe and environmentally responsible way.
- Considering all environmental consequences, whenever practicable, when considering the purchase of goods and services.
- Providing appropriate training to all personnel whose work may involve health, safety, security or environmental risk.
- Promoting communication and participation across the organization to achieve intended outcomes.
- Ensuring compliance with all applicable national and international laws, regulations and other requirements as identified by the Company.
- Observing the requirements of the Company's Management System (ISO 9001:2015, ISO14001:2015, ISO 45001:2018), and the IMO's International Safety Management (ISM) Code and International Ship and Port Facility Security (ISPS) Cod
- Making the Company's Policy available for public scrutiny on the Company's web site.

Signed _____


Daniel Ofer
Chief Executive Officer
Zodiac Maritime Limited